

Information about data protection and about processing your personal data as part of the application process

At LEWA GmbH, we take data protection very seriously and strive to protect your data in the best way possible. We are happy to provide you with information about the manner in which your personal data is processed at our company.

Your data is processed in the name and on behalf of:

LEWA GmbH

Ulmer Strasse 10
71229 Leonberg
Germany
E-mail address: lewa@lewa.de
Phone: +49 7152 14-0
Fax: +49 7152 14-1303

Persons responsible and Managing Directors: Tsunehisa Suita (CEO), Dr.-Ing. Martin Fiedler, Stefan Glasmeyer.

Our data protection officer, Mr. Dieter Gruenke, can be reached at audius GmbH, Kranstrasse 8, 70499 Stuttgart, Germany, or at the e-mail address datenschutz@lewa.de.

You can also find all contact details and further information on data protection on our website at <https://www.lewa.de/en/privacy>.

In particular, we process the following categories of personal data: your basic data (first name, last name, titles, suffixes, and nationality), your contact data (private address, (cell) phone number, e-mail address), your application data (CV, certificates) and, where applicable, log data from our IT systems.

Generally speaking, your personal data is collected directly from you as part of the application process. In addition, we may have received information from a third party (e.g. through job placement).

The personal data you have submitted in the application process is processed at our company for the following purposes:

- Internal processing of your application
- Establishing contact using the contact details you have provided
- Forwarding your application data within LEWA GmbH for internal purposes (e.g. department, reimbursement for interview expenses)

The lawfulness (legal basis) for processing your data results from your consent (in accordance with Art. 6(1)(a) of the GDPR), from the performance of the required steps prior to entering into a contract, or for the purpose of establishing the employment relationship (in accordance with Art. 6(1)(b) of the GDPR in conjunction with Art. 26(1) BDSG-neu) or for the purpose of protecting the legitimate interests of LEWA GmbH or of third parties, such as internal communication, defending claims, investigation of offenses or other administrative purposes (in accordance with Art. 6(1)(f) of the GDPR).

Should we want to process your personal data for a purpose not named above, we will inform you in advance.

The data that you provide us with, such as your name, address, e-mail address, CV, certificates and degrees and, where applicable, documents from recruitment tests, etc., is exclusively processed by us internally and is not forwarded to third parties.

The data is not transferred to a third country. We will not disclose your personal data to any third parties without your consent unless doing so is required by law or necessary in order to protect the rights, property, or security of LEWA GmbH.

Your data is only saved by us for as long as it is required for processing your application. Afterwards, in the event of an unsuccessful application, we will delete this data following a waiting period of six (6) months, provided that no legal obligations require us to retain it. In the event of a successful application, we store your personal data for as long as we are legally required to do so.

If external service providers come into contact with your personal data, we demand mandatory legal, technical, and organizational measures to ensure compliance with data protection regulations.

You have the right to access information about your personal data being saved by us at any time. Furthermore, we will make corrections to the data at your request, in the event that any errors occur when saving the data. Of course, we will also delete any personal data of yours if you request that we do so, provided that we do not have to adhere to any legal obligation to retain it. In these cases, we will restrict your data from further processing so that it can no longer be used. You also have the right to the release of the personal data provided by you in a structured, commonly used and machine-readable format.

If we process your data for the protection of legitimate interests, you can object to this processing for reasons that arise from your particular situation. We will then no longer process your personal data unless we can provide justification with compelling, legitimate reasons for processing that outweigh your interests, rights and freedoms or unless processing serves the enforcement, exercise or protection of legal rights.

In all aforementioned cases of information, authorization, deletion, restriction, or withdrawal of consent, please contact the address specified above or contact our data protection officer.

If you believe that LEWA GmbH is not processing your data in accordance with the applicable data protection laws, you have the right to lodge a complaint with the data protection supervisory authority.

You must provide us with personal data for the purpose of processing your application. You provide said data on a voluntary basis. If you do not provide said data, however, we then will be unable to process your application. In the event of withdrawal of consent, we will no longer your personal data.

Your data will not be used by us in any automated decision-making processes or for the purpose of profiling.

Kind regards,
LEWA GmbH